

BI Developer

Location: Hybrid / Remote | Experience: 2 - 7 Years

About the Role

We are seeking a BI Developer to design, develop, and maintain business intelligence solutions that transform complex data into intuitive, interactive dashboards and reports. You will work with stakeholders to understand analytical needs and deliver self-service BI capabilities that empower data-driven decision-making across the organization.

Key Responsibilities

- Design, develop, and maintain interactive dashboards and reports using Tableau, Power BI, or Looker.
- Build and optimize semantic/data models to support efficient reporting and self-service analytics.
- Write optimized SQL queries and develop data transformations for BI consumption.
- Collaborate with business stakeholders to gather requirements and translate them into BI solutions.
- Implement row-level security, data access controls, and governance within BI platforms.
- Develop and maintain a library of reusable BI components, templates, and design standards.
- Optimize dashboard performance through query tuning, data aggregation, and caching strategies.
- Integrate BI tools with cloud data platforms (Snowflake, Databricks, Redshift, BigQuery).
- Provide training and support to end-users on BI tools and self-service analytics.
- Leverage AI capabilities including Claude for automated insight generation and natural language reporting.

Required Qualifications

- Bachelor's or Master's degree in Computer Science, Information Systems, Business Analytics, or a related field.
- 2+ years of experience in BI development, data visualization, or analytics engineering.
- Expert-level proficiency in at least one BI platform: Tableau, Power BI, or Looker.
- Strong SQL skills with experience in query optimization and data modeling for BI.
- Experience with cloud data warehouses: Snowflake, Databricks SQL, Redshift, or BigQuery.
- Understanding of dimensional modeling, star/snowflake schemas, and OLAP concepts.
- Experience building data models using DAX (Power BI), LOD expressions (Tableau), or LookML (Looker).
- Strong communication skills with ability to translate business requirements into technical solutions.

Preferred Qualifications

- Experience with multiple BI platforms (Tableau + Power BI, or Looker + Tableau).
- Knowledge of Python or R for advanced analytics and data preparation.
- Familiarity with dbt for data transformation and modeling.
- Experience with cloud platforms: AWS, Azure, GCP for end-to-end BI architecture.
- Knowledge of embedded analytics and BI integration via APIs.
- Experience leveraging AI/ML tools including Claude for automated reporting and insight generation.
- Tableau, Power BI, or Looker certifications.

Tools & Technologies

BI Platforms: Tableau (Desktop, Server, Cloud), Power BI (Desktop, Service, Embedded), Looker, QuickSight | Data

Platforms: Snowflake, Databricks, Redshift, BigQuery | Cloud: AWS, Azure, GCP | Languages: SQL, DAX, LookML, Python | AI Tools: Claude API for NL reporting and insight generation | Other: dbt, Git, Airflow, Excel, SSRS, SSIS

What We Offer

- Work on impactful BI projects across diverse industries and clients.
- Collaborative, innovation-driven team environment.
- Competitive compensation and benefits package.
- Flexible hybrid/remote work options.
- Career growth into BI architecture, analytics engineering, or analytics leadership roles.